

	<b>DOCUMENT TITLE: HEALTH, SAFETY AND ENVIRONMENTAL POLICY</b>	INTERNAL SHE REFERENCE	<b>SHE-POLICY</b>
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## HEALTH, SAFETY, AND ENVIRONMENTAL POLICY

Abagold is an integrated and sustainable Agri-business with a diversified global footprint. We are committed to managing and leading out operations in a safe, responsible, and environmentally compliant manner to ensure the welfare of our stakeholders. Abagold shall do this by:

- Implementing formal systems and structures to manage Health, Safety, and Environmental concerns.
- Setting, reviewing, and achieving objectives and targets.
- Identifying hazards, risks, aspects, and impacts and ensuring that the necessary control measures are put in place to manage them sufficiently.
- Compliance with applicable Legislation and Company Standards
- Issuing relevant PPE for the scope of work, to promote health and safety in the workplace.
- Driving good working practices to ensure a safe and healthy environment with minimal injuries, illness, and environmental impacts.
- Revising policies, procedures, and documents periodically, ensuring documents remain relevant and appropriate to the organization and its risks and impacts.
- Committing to continuously improving the Health, Safety, and Environmental Management system
- Communicating with all stakeholders on relevant documentation and good Health, Safety, and Environmental practices.
- Empowering our people through communication, education, training, and development.
- Continuously demonstrating leadership commitment by meeting Policy statements as set out above.

All levels of management are accountable for Health, Safety, and Environmental performance, ensuring that Abagold provides a safe and healthy environment.

We encourage all employees, contractors, and visitors to our sites to actively participate in our pursuit of Zero harm to people and the environment. It remains the duty of each person on site to perform their duties safely and properly to achieve our goals.



**TIM HEDGES**

**MANAGING DIRECTOR**

*08/05/2023*

**DATE**