

# ABAGOLD™

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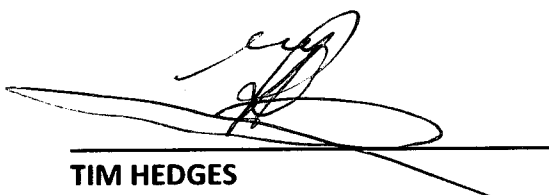
## HEALTH SAFETY ENVIRONMENT POLICY

Abagold is an integrated and sustainable Agri-business with a diversified global footprint. We are committed to manage and lead our operations in a safe, responsible and environmentally compliant manner to ensure the welfare of our stakeholders. Abagold shall do this by:

- Implementing formal systems and structures to manage Health, Safety and Environmental concerns;
- setting, reviewing and achieving objectives and targets;
- identifying hazards, risks, aspects and impacts and ensuring that the necessary control measures are put in place to manage them sufficiently;
- compliance to applicable Legislation and Company Standards;
- driving good working practices to ensure a safe and healthy environment with minimal injuries, illnesses and environmental impact;
- revising policies, procedures and documents periodically, ensuring documents remain relevant and appropriate to the organization and its risks and impacts;
- committing to continuously improve the Health, Safety and Environmental Management system;
- communicating with all stakeholders on relevant documentation and good Health, Safety and Environmental practices;
- empowering our people through communication, education, training and development; and
- continuously demonstrating leadership commitment by meeting Policy statements as set out above

All levels of management are accountable for Health, Safety and Environmental performance, ensuring that Abagold provide a safe and healthy working environment.

We encourage all employees, contractors and visitors to our sites to actively participate in our pursuit of Zero harm to people and the environment. It remains the duty of each person on site to perform their duties in a safe and proper manner to achieve our goals.



**TIM HEDGES**  
**MANAGING DIRECTOR**

01-02-2019  
**DATE**